

**GOVERNMENT OF TELANGANA  
ABSTRACT**

Public Services – Police Department – Un authorised absence of Ms.V.Kalpna (f) ACP, Traffic, West/ Central Zone, Hyderabad with effect from 28.2.2015 to till date without prior sanction of leave – Termination of Probation and Discharge from Service – Orders – Issued.

**HOME (SER.I) DEPARTMENT**

G.O.MS.No. 81

Dated: 26/11/2015

**Read the following:-**

- 1) G.O.Ms.No.161, Home (Ser.I) Deptt., dated 01.10.2012.
- 2) From the Director General of Police, Telangana, Hyderabad Lr.No.164/G4/2015, dated 30.03.2015
- 3) Govt.Memo.No.5766/Ser.I/A2/2015-1, Dated: 28/04/2015
- 4) From the Director General of Police, Telangana, Hyderabad Lr.No.164/G4/2015, dated 10.09.2015

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**ORDER:-**

Whereas, in the G.O., 1<sup>st</sup> read above, Ms.V.Kalpna, who was selected under Group-I services, under Direct Recruitment, was appointed as Deputy Superintendent of Police, Category-II, along with some others. In the said orders, while placing her on probation, it was specifically mentioned therein, that their services are liable to be terminated at any time before declaration of probation under rule 17 (a) (ii) of the A.P. State and Subordinate Service Rules, 1996 with one months notice or one month's pay in lieu thereof;

2. And whereas in the letter 2<sup>nd</sup> read above, the DGP, Telangana, Hyderabad has informed that on appointment as Deputy Superintendent of Police, Ms.V.Kalpna, reported for duty on 15.10.2012 as probationary Dy.S.P., at Chief Office. After completion of her training period she was posted as ACP, Traffic, Hyderabad City vide Proc.No.101/G2/2014, dated 19.11.2014 and accordingly, she assumed charge as ACP, Traffic west/ Central Zone, Hyderabad city on 01.12.2014. Later she applied for three days casual leave and a day's permission with effect from 28.12.2014 to 31.12.2014 through proper channel. While her request was under process, she proceeded on leave without her leave being sanctioned by the sanctioning authority. She did not gave intimation to any of her superior officers. When it was tried to contact her over her official mobile, it was found switched off. Addl., C.P., Traffic, Hyderabad city issued memo dated 30.12.2014 calling for her explanation, which remained un-served as her whereabouts are not known. Since, she did not turn up for duty, the C.P., Hyderabad in his letter dated 05.02.2015 has proposed to initiate disciplinary action against her, for her gross negligence towards her legitimate duties and absenting herself without any prior sanction of leave from the sanctioning authority. In the mean time the individual was transferred and directed to report in O/o D.G.P., TS, Hyderabad, but she did not reported till date nor intimated her whereabouts. The DGP, Telangana, Hyderabad has therefore, requested to terminate her probation for her gross negligence towards her legitimate duties and absenting herself without leave or permission with effect from 28.12.2014, which is unbecoming of a public servant;

3. And whereas, in the reference 3<sup>rd</sup> read above, the DGP, Telangana, Hyderabad has been requested to issue final notice to Ms.V.Kalpna (f) ACP, Traffic, West/ Central Zone, Hyderabad, at her declared residence, on account of unsatisfactory performance / un-authorised absence during her probation period as required under rule 17 of the A.P. State and Subordinate Service Rules, 1996;

4. And whereas, in the reference 4<sup>th</sup> read above, the DGP, TS, Hyderabad has informed that a final notice has been served on the individual on 03.09.2015, and requested to issue necessary orders in the matter.

5. Now therefore, after careful examination of the matter, hereby accept the proposal of the Director General of Police, Telangana, Hyderabad, and accordingly order that the probation of Ms.V.Kalpna (f) ACP, Traffic, West/ Central Zone, Hyderabad, is hereby terminated and she is discharged from service, under rule 17 (a) (ii) of the A.P. State and Subordinate Service, Rules, 1996, with immediate effect.

6. The Director General of Police, Telangana, Hyderabad, shall take further follow up action in the matter.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)**

**RAJIV TRIVEDI  
PRINCIPAL SECRETARY TO GOVERNMENT**

To  
The Director General of Police, Telangana, Hyderabad  
The individual **through** the Director General of Police, Telangana, Hyderabad

**Copy to:-**

The Accountant General, Telangana, Hyderabad  
The Pay and Accounts Office, Telangana, Hyderabad  
SF/SC

**// FORWARDED :: BY ORDER //**

**SECTION OFFICER**